



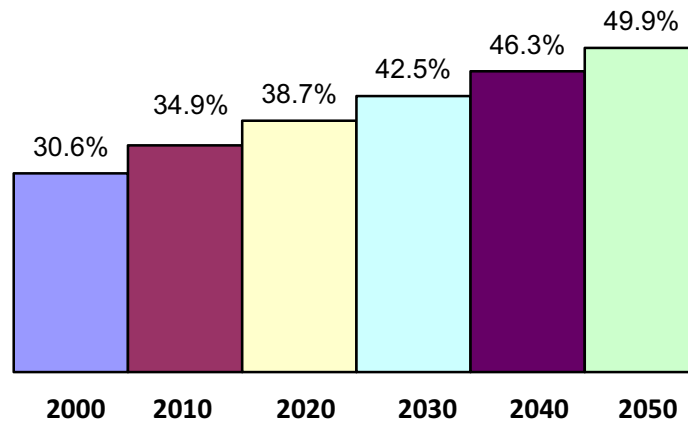
People of Color in the U.S.

QUICK TAKES

Population

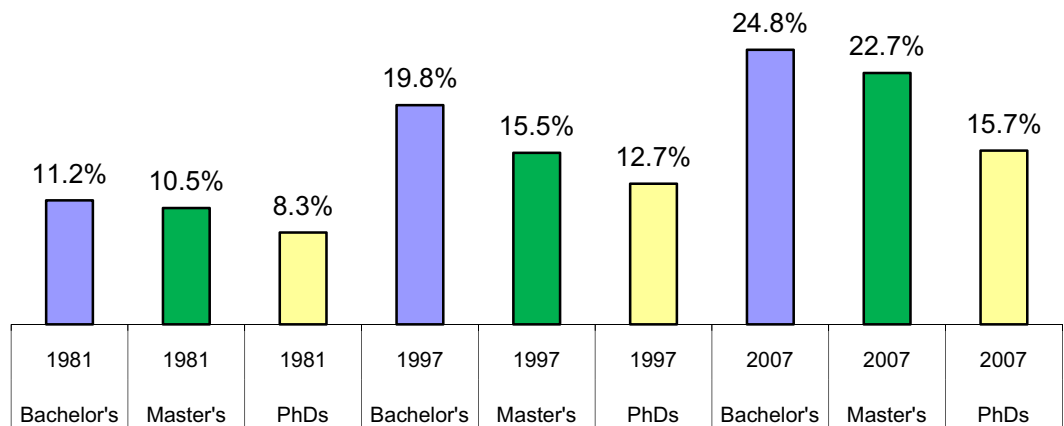
The population of people of color* in the United States is on the rise. People of color will comprise approximately 50% of the population in the U.S. by 2050.¹

Percent of U.S. Population That Are People of Color, 2000-2050 (Projected)



Education²

Percent of University Degrees Earned by People of Color, Select Years



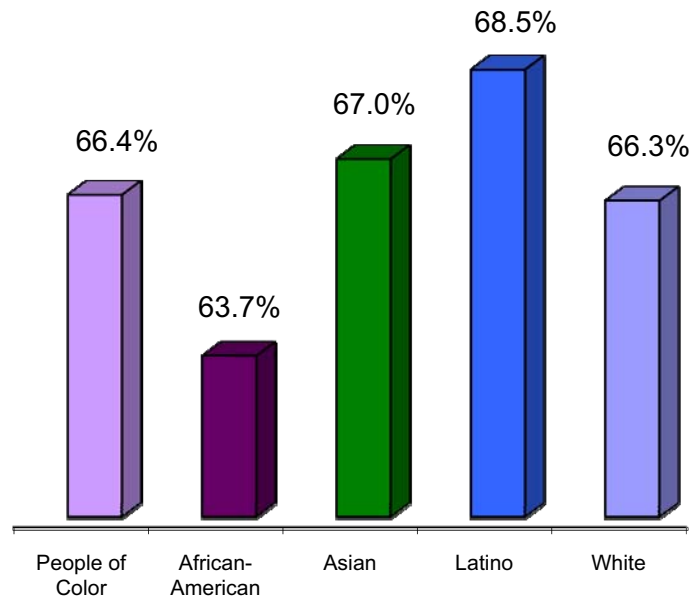
People of Color in the U.S.

QUICK TAKES

Labor Force

- 18.9% of the total labor force is people of color.^{3,4}

Percent of Various Racial/Ethnic Groups Who Are Labor Force Participants^{3,4}

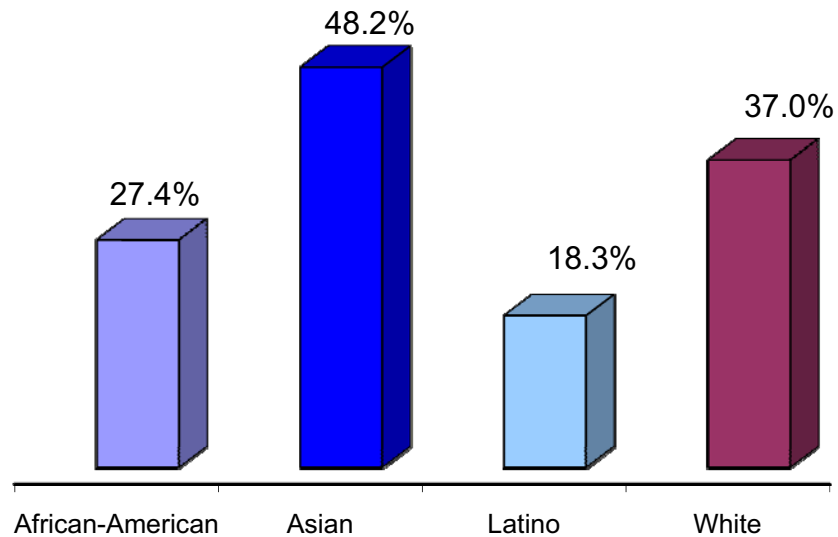


People of Color in Management

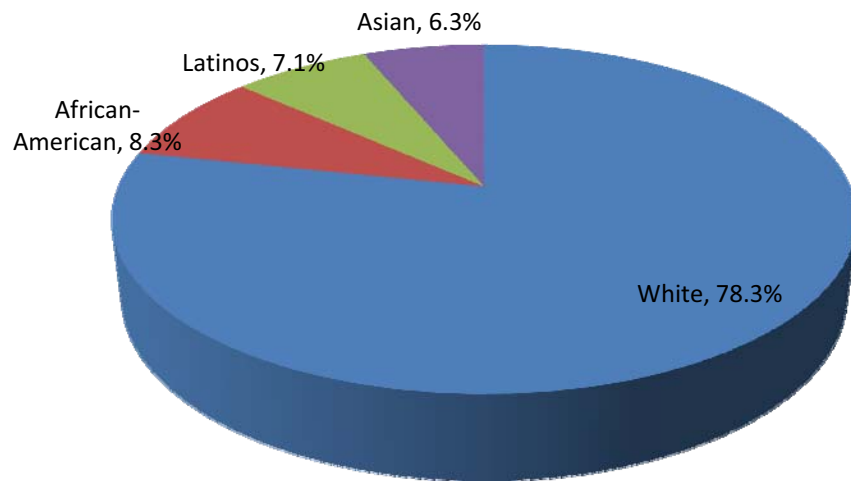
- Of all occupations in the labor force, 33.6% of people of color worked in management, professional and related occupations.⁵

People of Color in the U.S.

Percent of Various Racial/Ethnic Groups in Management, Professional, and Related Occupations



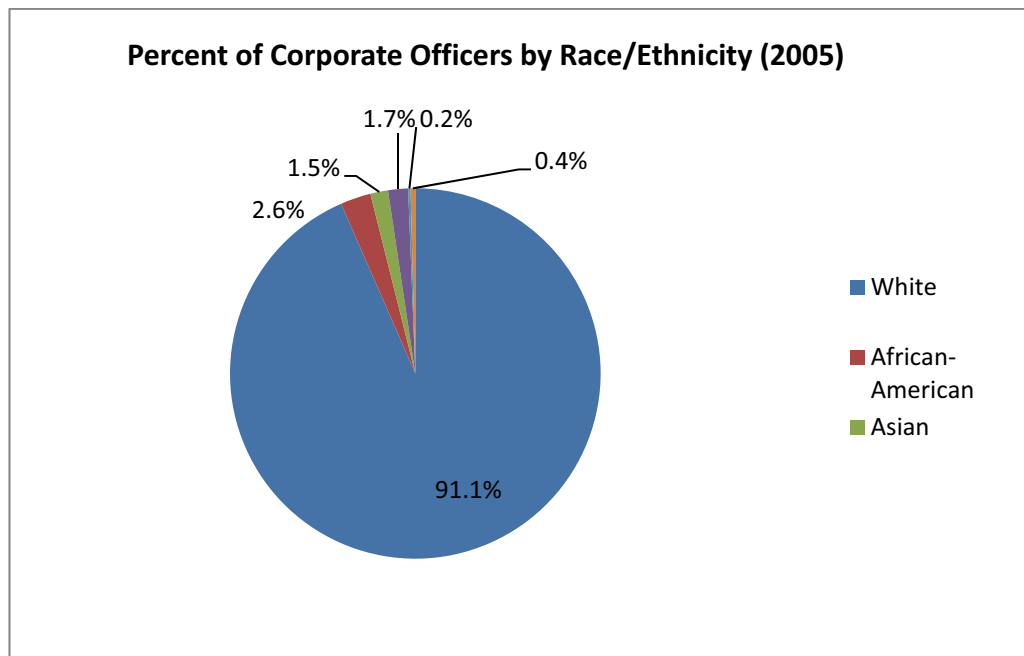
- Approximately 21.7% of all management, professional, and related occupations are held by people of color.⁶



People of Color in the U.S.

People of Color in Leadership

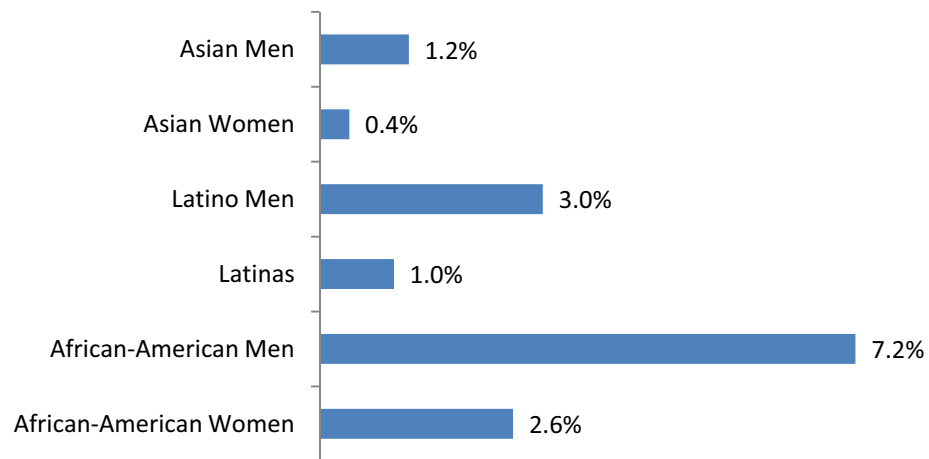
- In 2005, at Fortune 500 companies, women of color held 1.7% of corporate officer positions. Men of color held 6.4% of all corporate officer positions.⁷



- Women of color held just 1.0% of all top earner positions at Fortune 500 companies in 2005.⁷
- Men of color held 4.1% of all top earner positions on the Fortune 500 in 2005.⁷

People of Color in the U.S.

Percent of Corporate Board Positions on Fortune 100 Occupied by People of Color⁸



CEOs

- In the 2008 Fortune 1000 list, there were 22 people of color CEOs in the Fortune 1000.⁹

Income

- 24.9% of people of color earn \$50,000 or more annually, compared to 40.7% of white people.¹⁰
- 10.4% of people of color earn \$75,000 or more annually, compared to 19.8% of white people.¹⁰

Notes:

* People of color include (but are not limited to) African-Americans/Black people, Asian-Americans/Asians, Latinos/Hispanics, and Native Americans.

† Data is based on information from the Bureau of Labor Statistics and Census. Comparable data is not available for all groups.

People of Color in the U.S.

‡ For more in-depth statistics on specific demographic groups, please see the following Catalyst Quick Takes: African-Americans, African American Women, Latinas, Latinas/Latinos, Asians, Asian Women, and Native-American Women.

SOURCES

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2. National Center for Education Statistics, *Digest of Education Statistics* (2009).
3. Current Population Survey, Bureau of Labor Statistics, "Table 3: Employment Status of the Noninstitutional Population by Age, Sex, and Race, 2008" (2009). <http://www.bls.gov/cps/cpsaat3.pdf>
4. Current Population Survey, Bureau of Labor Statistics, "Table 4: Employment Status of the Hispanic or Latino Population by Age and Sex, 2008" (2009). <http://www.bls.gov/cps/cpsaat4.pdf>
5. Current Population Survey, Bureau of Labor Statistics, "Table 10: Employed Person by Occupation, Race, Hispanic or Latino Ethnicity, and Sex, 2008" (2009). <http://www.bls.gov/cps/cpsaat10.pdf>
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7. Catalyst, *2005 Catalyst Census of Women Corporate Officers and Top Earners of the Fortune 500* (2006).
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9. Catalyst research (2009).
10. Current Population Survey, *Table PINC-01: Selected Characteristics of People, by Total Money Income in 2006, Work Experience in 2006, Race, Hispanic Origin, and Sex* (2007). http://pubdb3.census.gov/macro/032007/perinc/new01_000.htm

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